

DCM Shriram Fine Chemicals Limited
Brief Profiles of the Board of Directors



Mrs. Urvashi Tilakdhar
(Sr. Managing Director)

Mrs. Urvashi Tilakdhar serves as the Senior Managing Director of the Company, bringing with her a wealth of leadership experience, insight, and a deep connection to the organization's people and values. A post-graduate in Sociology from Jawaharlal Nehru University of Delhi, Mrs. Tilakdhar combines academic understanding with an intuitive grasp of human behavior and organizational growth.

Beyond her corporate responsibilities, she has been deeply involved in the Company's cultural and social initiatives, actively supporting education, community engagement, and women's empowerment. Her early experience in market research continues to shape her thoughtful approach to decision-making and stakeholder relations.

Other Directorship Details:

- Breinworks Services Private Limited

Other positions in body corporates:

- President of the Board of Governors of The Shriram
Research Institute

Other Full-time positions in body corporates: None



Mr. Akshay Dhar
(Managing Director)

Mr. Akshay Dhar is the Managing Director of the Company and a fifth-generation member of the Shriram business family. As one of the Company's Promoters, Mr. Dhar brings over 17 years of diverse experience across manufacturing, chemicals, consumer products, and strategic business development.

A Business Administration Graduate with Honours in Marketing and a Minor in Human Resources from Bradford University (UK), Mr. Dhar began his professional journey in 2006 with EID Parry at their factories in Tamil Nadu, gaining hands-on exposure to manufacturing, HR management, project execution, and the agri sector.

Other Directorship Details:

1. Kirloskar Ebara Pumps Limited
2. Breinworks Services Private Limited
3. Daurala Foods And Beverages Private Limited

Other positions in body corporates:

- Member of the Board of Governors of The Shriram Research Institute

Other Full-time positions in body corporates: None



**Mr. Alok Bansidhar
Shriram
(Additional Director)
Non Executive, Non
Independent**

Mr. Alok Bansidhar Shriram is the Non-Executive & Non-Independent Director of the Company effective March 02, 2026. He has over 44 years of experience in various Senior Management positions.

Other Directorship Details:

1. DCM Shriram International Limited
2. Synergy Environics Limited
3. Shriram Midivisana Engineering Pvt. Ltd.
4. National Skill Development Corporation Other positions in body corporates:

Other positions in body corporates:

- Wanderlust Fintech LLP

He is closely associated with Industry and Trade Association and was the past President of PHD Chamber of Commerce and Industry (PHDCCI). He continues to be associated with PHDCCI and also is on the Executive Committee of Federation of Indian Chambers of Commerce and Industry (FICCI). He is a life member of the Textile Association of India. He is a member of the prestigious Rotary Club of Delhi Premier and a Paul Harris Fellow. He is also on the Board of Indian Social Responsibility Network (ISRN) and the International Organisation of Employers (IOE). Shri Alok B. Shriram is Chairman of the Board of Governors of Dr. Bansi Dhar Institute.

Other Full-time positions in body corporates: None



**Dr. Sandeep Bajaj
(Director – Business
Development)**

Dr. Sandeep Bajaj is Director - Business Development of the Company. Dr. Bajaj is a PhD in Synthetic Organic Chemistry from Rohilkhand University and M.Sc. in Organic Chemistry from Bareilly College (Bareilly), Rohilkhand University, Dr. Bajaj has more than 35 yrs of experience in Chemical Sectors, particularly in Quality Assurance/ Quality Control, R&D and Production.

Other Directorship Details: None

Other positions in body corporates: None

Other Full-time positions in body corporates: None



**Mr. Siddhartha
Mukherjee
(Independent Director)**

Mr. Siddhartha Mukherjee serves as an Independent Director of the Company.

Mr. Siddhartha Mukherjee has completed his post-graduation in MBA from the University of Hull, UK, and his graduation in MA from JNU. He is Indian Revenue Servant 1979 batch.

Mr. Mukherjee has over 35 years of vast experience in Tax Law and Administration. He Retired as Chief Commissioner of Income Tax in 2014.

Other Directorship Details: None

Other positions in body corporates: None

Other Full-time positions in body corporates: None



**Ms. Rama Sanjay Kirloskar
(Independent Director)**

Ms. Rama Kirloskar currently serves as an Independent Director of the Company.

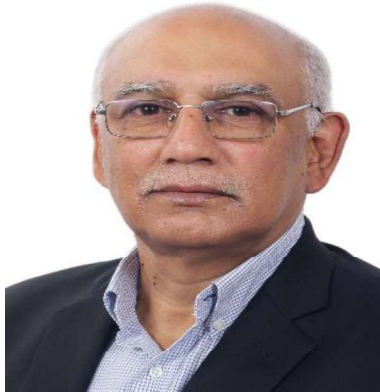
She holds a double major in Mathematics and Biology from Bryn Mawr College, USA. After graduation, she went on to work at Polaris Partners, a multi-stage venture capital firm that principally invests in technology, healthcare and consumer products, headquartered at Boston, MA, USA. Subsequently, she worked at the Koch Institute at Massachusetts Institute of Technology (MIT), USA. Her research led her and the team to begin working with Visterra Inc., an MIT biotechnology start-up company that currently uses its proprietary platform to design therapeutics for infectious diseases.

Other Directorship Details:

1. KPT Industries Limited
2. Karad Projects And Motors Limited
3. Kirloskar Brothers Limited
4. Kirloskar Ebara Pumps Limited
5. Prakar Investments Private Limited

Other positions in body corporates: None

Other Full-time positions in body corporates: None



**Mr. Venkata Rama
Subbu Behara
(Independent Director)**

Mr. BVR Subbu is an Independent Director of the Company. Mr. Subbu completed a Master's in Economics from New Delhi's prestigious Jawaharlal Nehru University, and a Post Graduate Diploma in International Trade from the Indian Institute of Foreign Trade.

He manages a boutique strategy consulting firm 'Beyond Visual Range', which is specialized in 'actionable strategy' focused primarily on the automotive, aerospace, defense and engineering industries and advises some of the world's best known PE funds on these areas.

Other Directorship Details:

1. Gabriel India Limited
2. Altius Trucks Sales & Service Private Limited
3. Beyond Visual Range Consulting Private Limited
4. Octogence Technologies Private Limited
5. Eurofinance Training and Publishing Private Limited
6. NMC Automotive Infrastructure Private Limited
7. Eurofinance Training Private Limited
8. MTAR Technologies Limited
9. Octogence Digital Systems Private Limited
10. Altius Leo Automotive Private Limited

Other positions in body corporates: None

Other Full-time positions in body corporates: None



Mr. Vijay Anand
Independent Director

Mr. Vijay Anand currently serves as an Independent Director of the Company. Mr. Anand has over 30 years of experience in Defence and Aerospace industries. He has a deep understanding of project management, government regulations etc. He has strong ability to provide strategic guidance and support to companies operating in industries.

Other Directorship Details:

1. Pondy Oxides and Chemicals Limited
2. MFAR Holdings Private Limited
3. SASMOS Het Technologies Limited

Other positions in body corporates:

Mr. Anand is presently an Independent Monitor in the National Textile Corporation, IFCI and Ministry of food Processing Industries and honorary advisor Indian Space Research Organisation

Other Full-time positions in body corporates: None



Mr. Rohit Bhandari
Independent Director

Mr. Rohit Bhandari serves as an Independent Director of the Company.

Mr. Bhandari holds a Post Graduate Diploma in International Trade from the Indian Institute of Foreign Trade and a Bachelor of Technology in Chemical Engineering from IIT Delhi.

He is a veteran engineering and operations executive with over four decades of leadership experience in international trade, technical sales, industrial services, and multi-division management. Mr. Bhandari began his career in export marketing with Larsen & Toubro. Since 1980, he has been a key executive at Al-Najim Saudi International Company (NASICO), Saudi Arabia, where he progressed to General Manager and is currently a management consultant to the Company.

Other Directorship Details: None

Other positions in body corporates: None

Other Full-time positions in body corporates: None



Mr. Sunil Behari Mathur
(Additional Director)
Non Executive, Non
Independent

Mr. Sunil Behari Mathur is the Non-Executive & Non-Independent Director of the Company effective March 02, 2026.

Shri Sunil B. Mathur is a qualified Fellow Chartered Accountant and ICWA (Part I & II), London. He was the Chairman of LIC of India and Non-Executive Chairman of NSE Stock Exchange of India.

Other Directorship Details:

- DCM Shriram Industries Limited (Chairman)
- QRG Investments and Holdings Limited
- Travel Corporation (India) Limited

Other positions in body corporates: None

Other Full-time positions in body corporates: None



Mr. Nitin Atroley
(Independent Director)

Mr. Nitin Atroley is an Independent Director of the Company. He is a senior business leader with over three decades of experience spanning across corporate strategy, organization building, governance, talent leadership and stakeholder management. In his last role, he served as Chief Strategy, People and Corporate Affairs Officer at KPMG India and was a member of the firm's leadership team, where he was responsible for shaping long-term strategy, leadership development, culture, talent management and external affairs.

Throughout his career, Mr. Atroley has held several senior leadership roles across professional services and industry. In his career, his prior roles included leading key growth and market-facing initiatives at KPMG, as head of India Sales & Markets and the North India practice leader. Earlier, he served in leadership positions with EY India, Arthur Andersen, BMR Advisors and Star India, where he was responsible for business development and growth, strategic partnerships in India, regulatory and legal matters.

Mr. Atroley brings deep expertise in enterprise transformation, governance, leadership succession, regulatory strategy and institution building. He is widely recognized for helping organizations navigate growth, strengthen governance frameworks, develop leadership capability and build high-performing, purpose-driven cultures. His experience spans multiple sectors and includes advising boards, promoters and senior executives on strategic and organizational priorities.