DCM Shriram Fine Chemicals Limited

Brief Profiles of the Board of Directors



Mr. Alok Bansidhar Shriram (Chairman, Non-Executive, Non Independent)

Mr. Alok Bansidhar Shriram serves as the Chairman of the Company. He has over 44 years of experience in various Senior Management positions.

Other Directorship Details:

1. DCM Shriram International Limited
2. Synergy Environics Limited
3. Shriram Midivisana Engineering Pvt. Ltd.
4. National Skill Development Corporation Other positions in body corporates:

Other positions in body corporates:

- Wanderlust Fintech LLP

He is closely associated with Industry and Trade Association and was the past President of PHD Chamber of Commerce and Industry (PHDCCI). He continues to be associated with PHDCCI and also is on the Executive Committee of Federation of Indian Chambers of Commerce and Industry (FICCI). He is a life member of the Textile Association of India. He is a member of the prestigious Rotary Club of Delhi Premier and a Paul Harris Fellow. He is also on the Board of Indian Social Responsibility Network (ISRN) and the International Organisation of Employers (IOE). Shri Alok B. Shriram is Chairman of the Board of Governors of Dr. Bansi Dhar Institute.

Other Full-time positions in body corporates: None



Mrs. Urvashi Tilakdhar (Sr. Managing Director)

Mrs. Urvashi Tilakdhar serves as the Senior Managing Director of the Company, bringing with her a wealth of leadership experience, insight, and a deep connection to the organization's people and values. A post-graduate in Sociology from Jawaharlal Nehru University of Delhi, Mrs. Tilakdhar combines academic understanding with an intuitive grasp of human behavior and organizational growth.

Beyond her corporate responsibilities, she has been deeply involved in the Company's cultural and social initiatives actively supporting education, community engagement, and women's empowerment. Her early experience in market research continues to shape her thoughtful approach to decision-making and stakeholder relations.

Other Directorship Details:

- Breinworks Services Private Limited

Other positions in body corporates:

- President of the Board of Governors of The Shriram Research Institute

Other Full-time positions in body corporates: None



Mr. Rudra Shriram
(Managing Director)

Mr. Rudra Shriram serves as a Managing Director of the Company. He is also Executive Director on the Board of DCM Shriram International Limited, where he holds the position of Deputy Managing Director. A fifth-generation leader of the distinguished DCM Shriram legacy, he plays a pivotal role in driving the company's strategic direction and operational growth.

At DCM Shriram International Limited, he currently heads the Engineering Product Solutions (EPS) and the Defence Division. In addition to these responsibilities, he oversees the company's IT, HR, and Strategy functions, and manages Corporate Affairs, thereby contributing to a broad spectrum of organizational initiatives.

Mr. Shriram brings over twelve years of experience in engineering management, SAP (SD), data analytics, and process optimization, with a strong focus on improving operational efficiency and enabling scalable growth.

In addition to his primary role, Mr. Shriram serves on the boards of several group and allied entities, including:

- DCM Shriram International Limited
- DCM Containers & Engineering Private Limited
- Aruka Technologies General Trading FZE, Dubai
- Zyrone Dynamics Havacilik Danışmanlık ve Ar-Ge Sanayi Ticaret A.Ş., Türkiye

Mr. Shriram also serves as the Co-Chairman of the FICCI Defence & Homeland Security (HLS) Committee.

Rudra completed his schooling at Mayo College, Ajmer, and holds a B.Sc. in Economics from the Daniels School of Business at Purdue University. He is actively engaged with both institutions, serving on the core team of Purdue Alumni India and the Executive Committee of the Mayo College Old Boys Society.

Outside of work, he is an avid golfer and Co-Founder & Vice President of the Dribble Academy Foundation, reflecting his growing commitment to philanthropy.



Mr. Anil Kumar Khaitan
(Independent Director)

Mr. Anil Kumar Khaitan is an Independent Director of the Company. Mr. Khaitan is Chairman of SNK Corp., attended Vincent High School, Mussoorie and thereafter completed his B.Com Degree and joined family business in 1976. He qualified his MBA from IMI, Geneva in the year 1981.

Mr. Khaitan has diversified business experience of 48 years relating to Jute Industry, Paper Industry, Pharmaceutical Industry, Copper & Steel Industry, apart from our International Operations.

Mr. Khaitan over the years has gained expertise in strategic business planning, financial management and effective development of Human Resource.

Mr. Khaitan is past President of PHD CCI and was acting as member of Executive Committee, FICCI, member of Managing Committee, ASSOCHAM, Member of ICSI – ASB (Institute of Company Secretaries of India-Auditing Standards Board, Chairman of Governing Board, ICSI Registered Valuers Organization (RVO) and Chairman of Grievance Redressal Committee of ICSI RVO.



Mr. Nitin Atroley
(Independent Director)

Mr. Nitin Atroley is an Independent Director of the Company. He is a senior business leader with over three decades of experience spanning across corporate strategy, organization building, governance, talent leadership and stakeholder management. In his last role, he served as Chief Strategy, People and Corporate Affairs Officer at KPMG India and was a member of the firm's leadership team, where he was responsible for shaping long-term strategy, leadership development, culture, talent management and external affairs.

Throughout his career, Mr. Atroley has held several senior leadership roles across professional services and industry. In his career, his prior roles included leading key growth and market-facing initiatives at KPMG, as head of India Sales & Markets and the North India practice leader. Earlier, he served in leadership positions with EY India, Arthur Andersen, BMR Advisors and Star India, where he was responsible for business development and growth, strategic partnerships in India, regulatory and legal matters.

Mr. Atroley brings deep expertise in enterprise transformation, governance, leadership succession, regulatory strategy and institution building. He is widely recognized for helping organizations navigate growth, strengthen governance frameworks, develop leadership capability and build high-performing, purpose-driven cultures. His experience spans multiple sectors and includes advising boards, promoters and senior executives on strategic and organizational priorities.



Mr. Rakesh Malhotra (Independent Director)

Mr. Rakesh Malhotra is an Independent Director of the Company. He is an entrepreneur and technology leader with over 40 years of experience in specialized manufacturing, ag-biotechnology, and sustainable agriculture. An engineer by training, he brings deep expertise in manufacturing operations, business strategy, corporate governance, and sustainability-driven innovation.

He co-founded Cords Cable Industries Ltd., one of India's leading specialized cable manufacturers, and as Managing Director successfully scaled the business and led its IPO in 2008.

He is currently Chairman and Co-Founder of Symbiotic Sciences Pvt. Ltd., which has become the world's largest producer of mycorrhizal fungi, helping improve crop productivity while reducing reliance on chemical fertilizers.

Mr. Malhotra is also Co-Founder of Vardan Agrotech, a sustainable agriculture enterprise focused on hydroponics, precision farming, and protected cultivation. Through his leadership, he continues to drive innovation that enhances resource efficiency, supports farmers, and promotes environmentally responsible agriculture.

With extensive board-level experience across manufacturing, capital markets, ag-biotechnology, and sustainability, Mr. Malhotra is widely respected for creating long-term value through innovation and sustainable technologies.



Ms. Rama Sanjay Kirloskar (Independent Director)

Ms. Rama Kirloskar currently serves as an Independent Director of the Company.

She holds a double major in Mathematics and Biology from Bryn Mawr College, USA. After graduation, she went on to work at Polaris Partners, a multi-stage venture capital firm that principally invests in technology, healthcare and consumer products, headquartered at Boston, MA, USA. Subsequently, she worked at the Koch Institute at Massachusetts Institute of Technology (MIT), USA. Her research led her and the team to begin working with Visterra Inc., an MIT biotechnology start-up company that currently uses its proprietary platform to design therapeutics for infectious diseases.

Other Directorship Details:

1. KPT Industries Limited
2. Karad Projects And Motors Limited
3. Kirloskar Brothers Limited
4. Kirloskar Ebara Pumps Limited
5. Prakar Investments Private Limited

Other positions in body corporates: None

Other Full-time positions in body corporates: None



Dr. Sandeep Bajaj (Director – Business Development)

Dr. Sandeep Bajaj is Director - Business Development of the Company. Dr. Bajaj is a PhD in Synthetic Organic Chemistry from Rohilkhand University and M.Sc. in Organic Chemistry from Bareilly College (Bareilly), Rohilkhand University, Dr. Bajaj has more than 35 yrs of experience in Chemical Sectors, particularly in Quality Assurance/ Quality Control, R&D and Production.

Other Directorship Details: None

Other positions in body corporates: None

Other Full-time positions in body corporates: None



Mr. Sunil Behari Mathur (Non Executive, Non Independent)

Mr. Sunil Behari Mathur is the Non-Executive & Non-Independent Director of the Company effective March 02, 2026.

Shri Sunil B. Mathur is a qualified Fellow Chartered Accountant and ICWA (Part I & Il), London. He was the Chairman of LIC of India and Non-Executive Chairman of NSE Stock Exchange of India.

Other Directorship Details:

- DCM Shriram Industries Limited (Chairman)
- QRG Investments and Holdings Limited
- Travel Corporation (India) Limited

Other positions in body corporates: None

Other Full-time positions in body corporates: None