DCM SHRIRAM INTERNATIONAL FINE CHEMICALS

DCM Shriram Fine Chemicals Limited: New Delhi

Familiarization Programme for Independent Directors
(Approved by the Board in its meeting held on 24.12.2025)

In accordance with Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), structured familiarization programmes are conducted for the Independent Directors wherein they are given presentation on various areas including the following:

Periodicity	Familiarization Programme / Coverage
Introduction Programme (within 3 months of joining the Board)	• Nature of industry in which Company operates; • Business model of the Company; • General overview of the Company's business/ financials;
	• Roles, rights, responsibilities of IDs; • Company's Board meeting/ related processes;
	• Introduction to KMPs; • Introduction to other members of the Board of the Company; • Introduction to key officials of the Company; • Introduction to Board Committees & terms of references; • Plants/ site visits, as required, at the convenience of the ID concerned.
Annually	• Business Plan/ Budget for each business covering: - Key challenges/ developments - Company's strategy/ plans for the business/ key functions - Financial targets - Organization development plan, if required - Process/ system improvements, if required • Overall Company's plan & financials; • Areas of risks/ concerns.
Quarterly	• Overview of financial performance of the Company/and its Subsidiary(ies); • Overview of the business of the Company /and its Subsidiary(ies); • Salient developments/ initiatives taken by the Company; • On-going actions regarding Corporate Governance; • Changes in Law / Regulations/ Accounting Practices.

As needed by IDs	• Specific developments/ initiatives; • Any other areas so requested by IDs.

Details of programmes attended by the Independent Directors will be updated in the following format from time to time:

Sr. No.	Name of Director	No. of Programmes attended		No. of Hours spent	
		FY	On cumulative basis till date*	FY	On cumulative basis till date*

* From FY .....

Dissemination of Information

Pursuant to the requirement of Regulation 46(2) read with Regulation 62(1A) of the Listing Regulations, details of familiarization programmes imparted to Independent Directors will be disseminated on the Company's website including the following details:

a) number of programmes attended by independent directors (during the year and on a cumulative basis till date);
b) number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date); and
c) other relevant details.

Sd/-
(Urvashi Tilakdhar)
Senior Managing Director

Dated: 24.12.2025